Welcome to the 25th Executive Force Preservation Board

21 September 2011

EFPB Agenda (v8.4)

Executive Force Preservation Board

- ACMC Welcome & Opening Remarks
- Admin & EFPB Tasker Update
- Safety Division Update & Assessment
- Alcohol Campaign (24-11)*
- Alcohol Abuse & PTS Linkage (24-01)
- IGMC CSACC Analysis (24-02)*
- DUI & CSACC Relationship (24-03/11)*
- SJA Alcohol Incident Update (24-12)*
- "That Guy" Campaign*
- Alcohol Campaign & Initiatives Discussion*
  - Discuss best practices in controlling alcohol abuse & binge drinking*
  - Discuss setting command climate to mitigate alcohol abuse*

Working Lunch (Breaks as required)

- FPC Update & Discussion (24-05/06) (SD)
- TECOM Leadership Update (24-07)
- Behavioral Health Advisory Committee (MF)
- Member Topics
  - Combat Stress Inoculation (II MEF)
- New Tasker Review
- **Executive Session**
- Info Papers
  - Medical/HIPAA Follow-up (24-08/9)
  - Civilian injuries & lost work days
  - Hearing Conservation

(24-#) = reflect 24th EFPB Taskers & Follow-up, *=Items for

ACMC Comments

Admin

- Heads
- Exits
- Phones
- Please silence your Blackberries and cell phones
- Computers
- Working Lunch
- Executive Session

24th EFPB Tasker Status

Executive Force Preservation Board

Task ID	Description	Command	Remarks
EFPB 24-01	Correlation between Alcohol and PTS	DC M&RA	Brief at 25th EFPB
EFPB 24-02	Assess CSACC Capacity Issues and Screening Delays	IGMC	Brief at 25th EFPB
EFPB 24-03	Reconcile DUIs with Number of Completed Substance Abuse Screenings	DC M&RA	Brief at 25th EFPB
EFPB 24-04	Conduct Monthly FPC at 0-5 Level	MARFOR/ MEF/MCI	Discuss at 25th EFPB
EFPB 24-05	Promulgate a Framework for FPC	CMC (SD)	http://www.marines.mil/unit/safety/Pages/Force_Preservation_Council.aspx
EFPB 24-06	Incorporate Completion of FPC into IG, CSA, and CGIP	IGMC/SD/All Commands	In Progress; ECD FY-12
EFPB 24-07	Update on Marine Corps Leadership and Mentoring Programs	TECOM	Brief at 25th EFPB

24th EFPB Tasker Status

Executive Force Preservation Board

Task ID	Description	Command	Remarks
EFPB 24-09	Ensure MTF Commanders Understand Application of HIPAA Military Command Exception	CMC (HS)	Info Paper / Ongoing
EFPB 24-10	(1) Terminate TSS SNCO Pilot and Develop Improved Safety Training for Additional Duty Unit Safety Personnel. (2) Enhance and/or Modify Existing Ground Safety for Marines Training. (3) Do Not Fund 54 MROC-Approved New TSS Billets. Billets Remain as Unfunded Structure on the Authorized Strength Report.	CMC (SD)/ TECOM	(1) Closed (2) CCRB Completed; POI Review Underway (3) Closed
EFPB 24-11	Initiatives to Reduce DUI, Binge Drinking and Alcohol-Related Incidents, Injuries and Fatalities.	DC M&RA / CMC (SD)	Briefs at 25th EFPB / Alcohol Campaign
EFPB 24-12	Commanders' Legal Responsibilities for Handling DUI and Other Alcohol-Related Incidents.	JA	Brief at 25th EFPB

Safety Division Update

Col Paul Fortunato
Director, CMC Safety Division

Safety Division Update

Executive Force Preservation Board

- Statistics Overview
- Assessment of Safety Program Components
- Discussion

Class A Flight Mishaps

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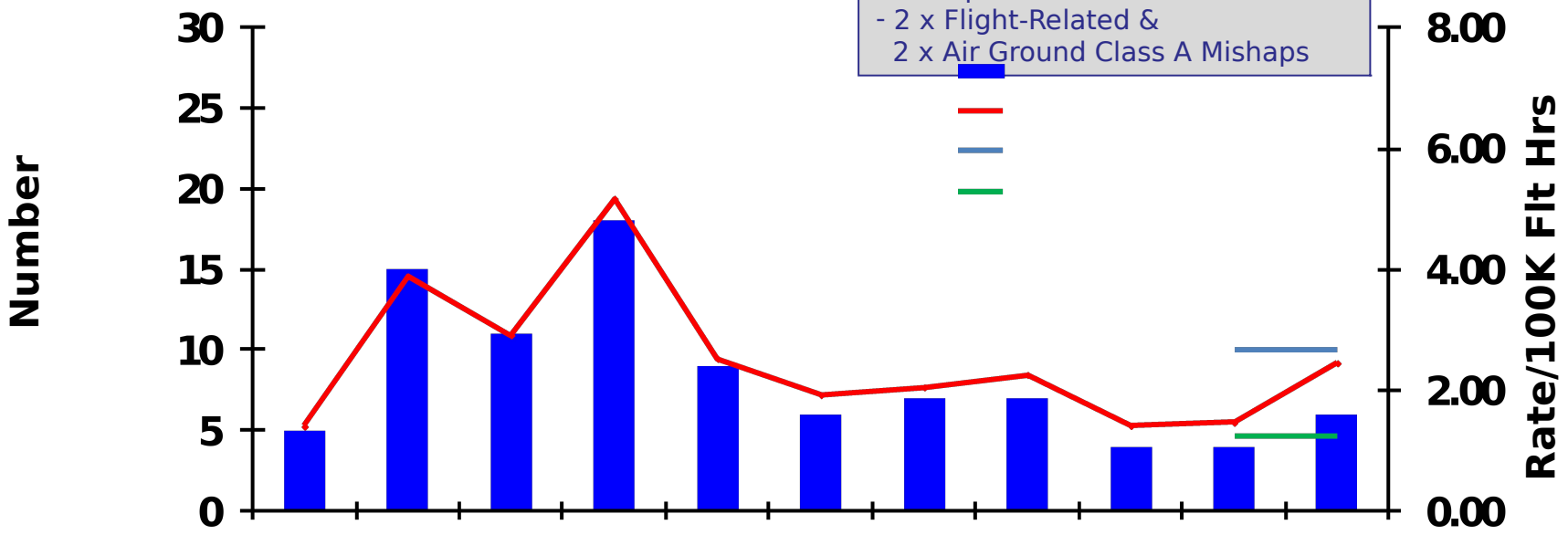
- 6 x Aviation Fatalities (FM/FRM/AGM)

Not depicted :
- 2 x Flight-Related &
  2 x Air Ground Class A Mishaps



	20-Sep-11	20-Sep-10
CLASS A FM/FM RATE FY COMPARISON:	**6/2.45**	**4/1.51**
FY10 MISHAPS/MISHAP RATE:	**4/1.46**	
10-YEAR AVERAGE (FY01-10) MISHAPS/MISHAP RATE:	**8.60/2.50**	

Class A Ground On-Duty Mishaps

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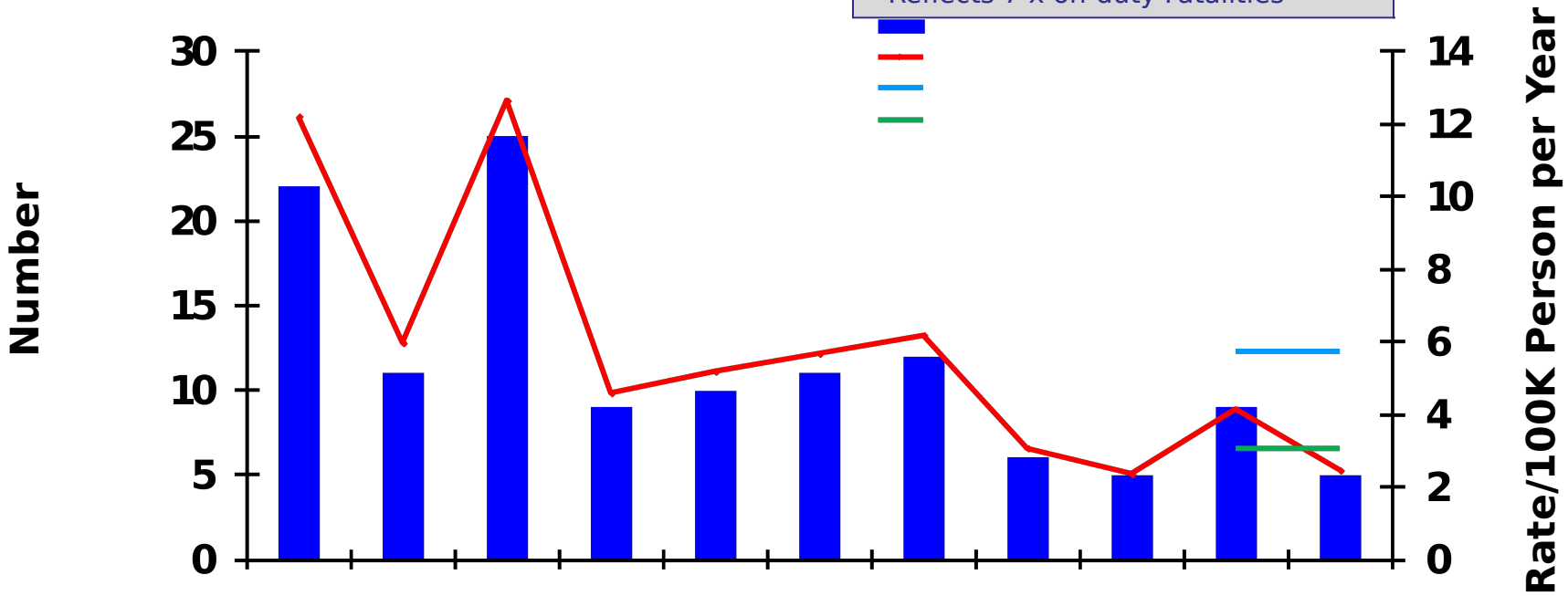
- Includes 2 x OEF friendly-fire incidents
- Reflects 7 x on-duty Fatalities



	19-Sep-11	19-Sep-10
CLASS A MISHAPS/MISHAP RATE FY COMPARISON:	**5/2.47**	**9/4.28**
FY10 MISHAPS/MISHAP RATE:	**9/4.15**	
10-YEAR AVERAGE (FY01-10) MISHAPS/MISHAP RATE:	**12.00/6.21**	

Physical Training Fatalities

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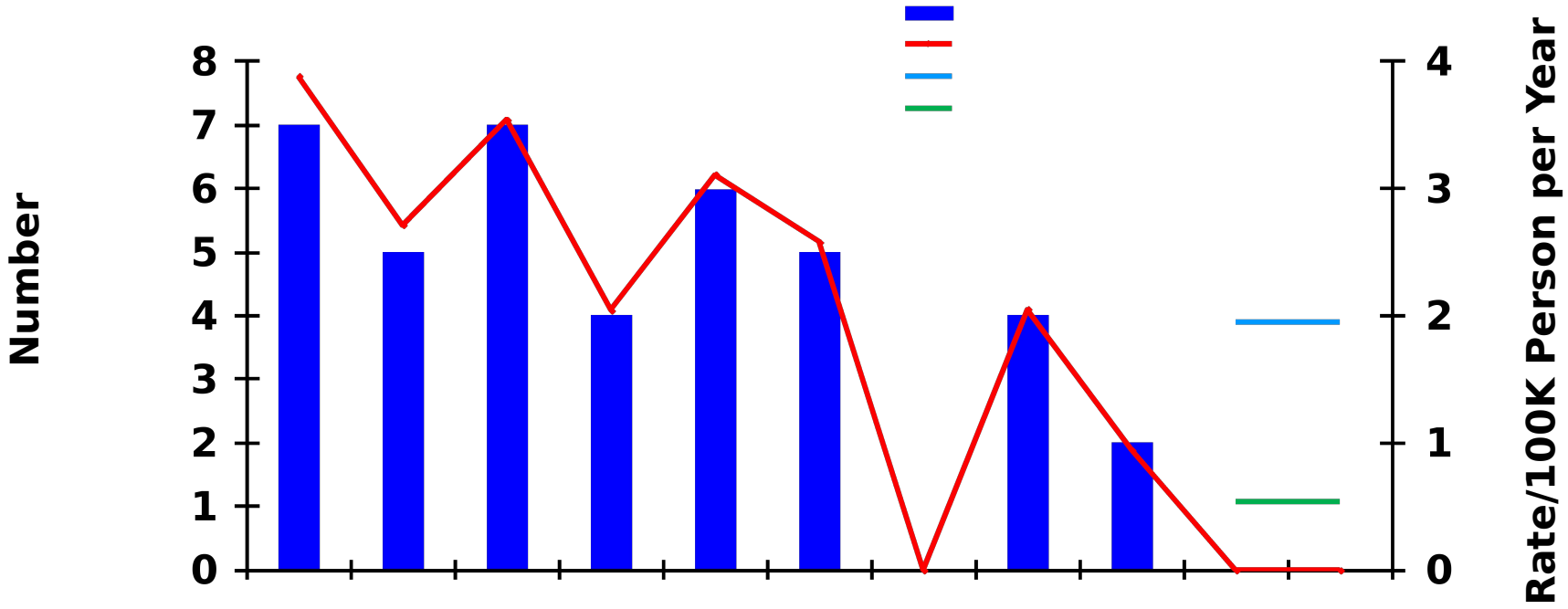

PT fatalities are also reflected in the Ground On-Duty Mishap slide

	19-Sep-11	19-Sep-10
CLASS A FATALITIES/FATALITY RATE FY COMPARISON:	**0/0.00**	**0/0.00**
FY10 FATALITIES/FATALITY RATE:	**0/0.00**	
10-YEAR AVERAGE (FY01-10) FATALITIES/FATALITY RATE:	**4.00/2.09**	

Class A On-Duty MV Mishaps

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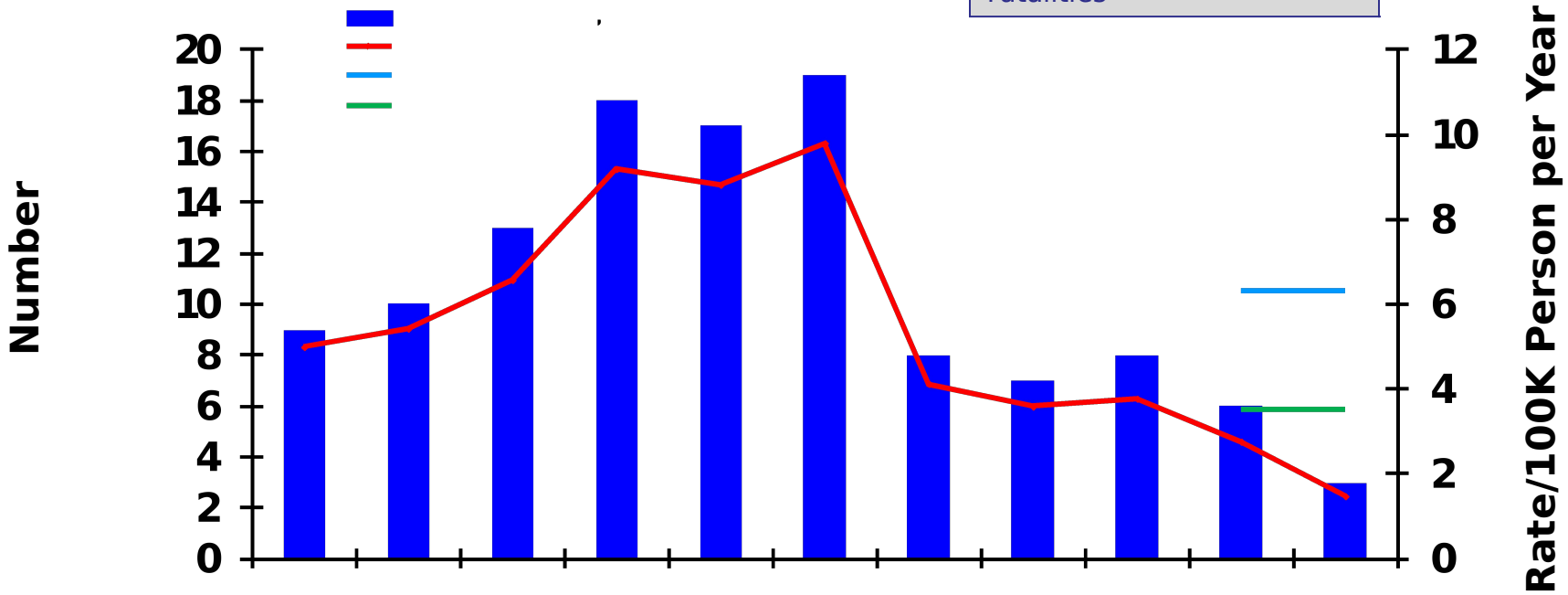
Reflects 3 x on-duty Fatalities



	19-Sep-11	19-Sep-10
CLASS A MISHAPS/MISHAP RATE FY COMPARISON:	**3/1.48**	**6/2.85**
FY10 MISHAPS/MISHAP RATE:	**6/2.77**	
10-YEAR AVERAGE (FY01-10) MISHAPS/MISHAP RATE:	**11.50/5.91**	

On-Duty Fatalities

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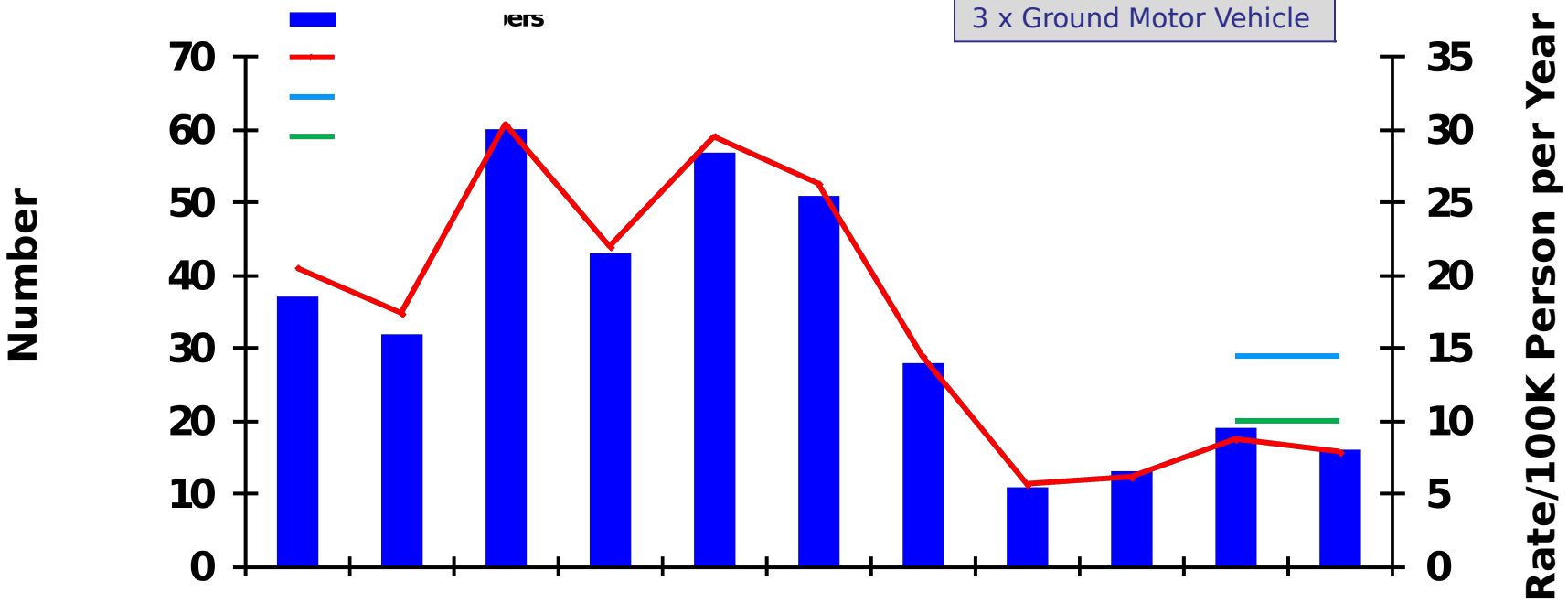
6 x Aviation
7 x Ground
3 x Ground Motor Vehicle



	20-Sep-11	20-Sep-10
CLASS A FATALITIES/FATALITY RATE FY COMPARISON:	16/7.88	19/9.01
FY10 FATALITIES/FATALITY RATE:	19/8.96	
10-YEAR AVERAGE (FY01-10) FATALITIES/FATALITY RATE:	35.10/18.13	

PMV Fatalities

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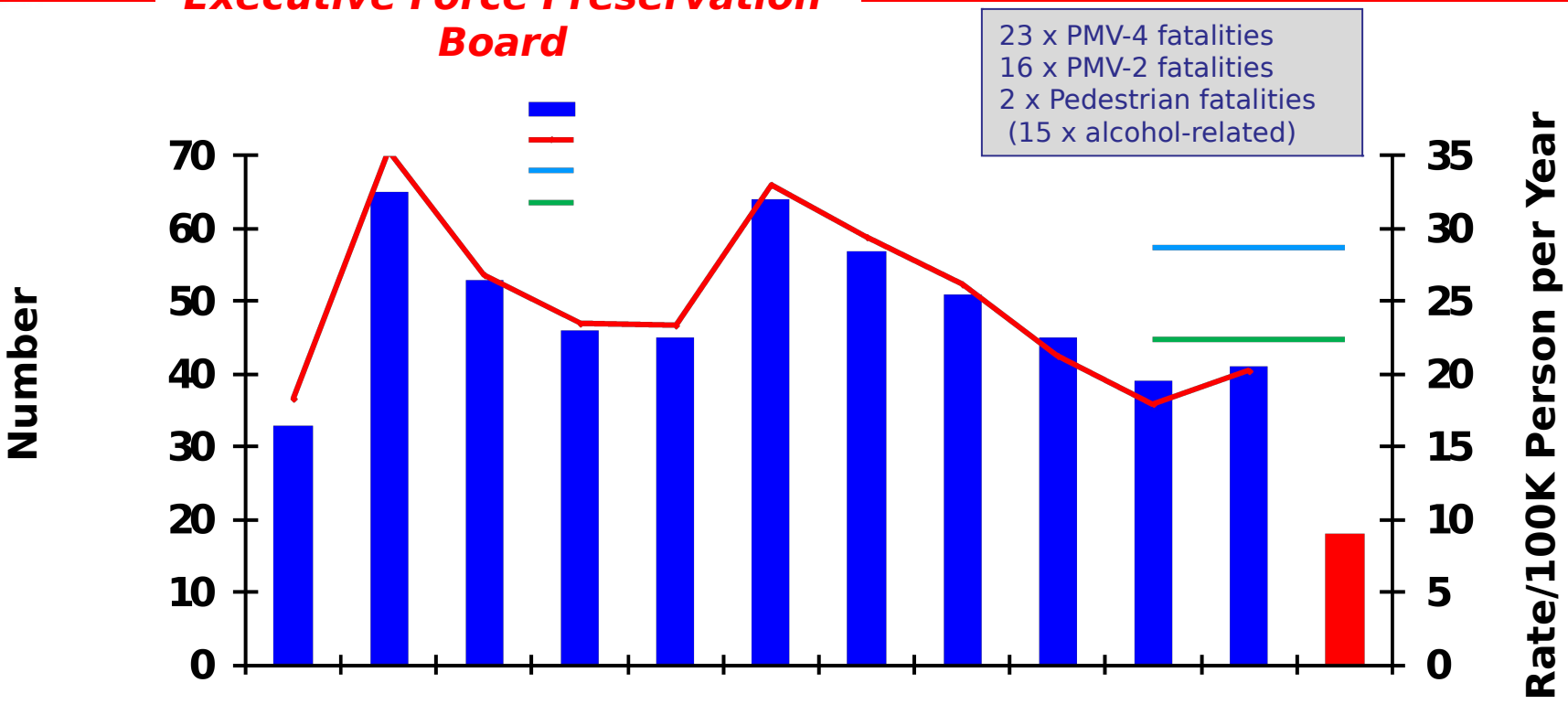

CLASS A FATALITIES/FATALITY RATE FY COMPARISON:	**19-Sep-11**	**19-Sep-10**
FY10 FATALITIES/FATALITY RATE:	**41/20.24**	**96/17.11**
10-YEAR AVERAGE (FY01-10) FATALITIES/FATALITY RATE:	**39/17.98**	
	49.80/25.99	

4-Wheel PMV Fatalities

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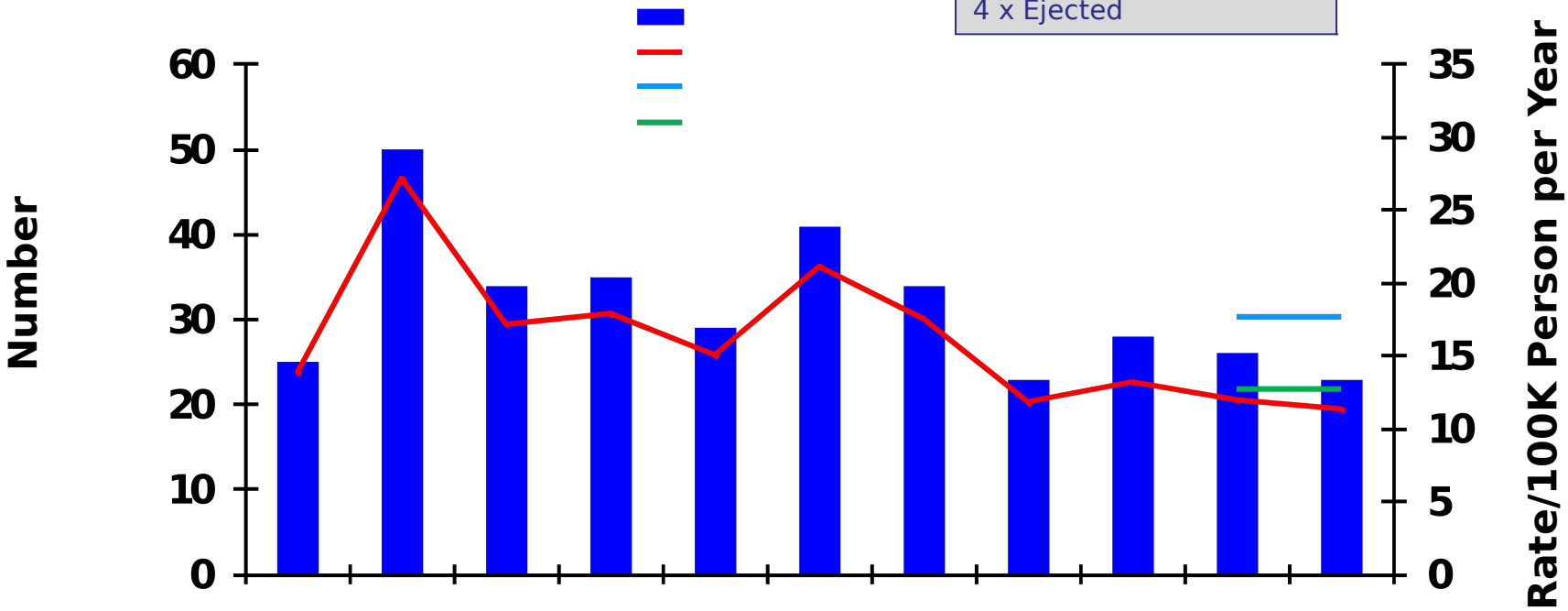
8 x Alcohol-related
7 x Not wearing seatbelts
4 x Ejected



	19-Sep-11	19-Sep-10
CLASS A FATALITIES/FATALITY RATE FY COMPARISON:	**23/11.35**	**24/11.41**
FY10 FATALITIES/FATALITY RATE:	**26/11.99**	
10-YEAR AVERAGE (FY01-10) FATALITIES/FATALITY RATE:	**32.50/16.70**	

Motorcycle Fatalities

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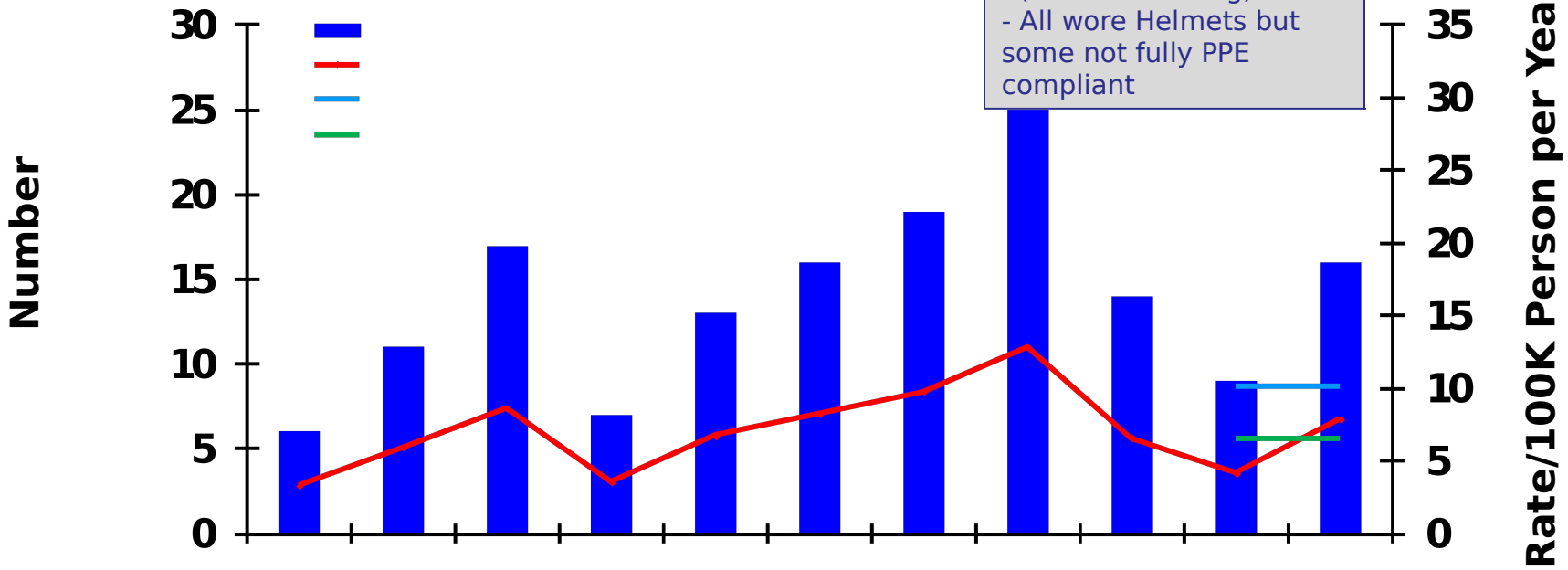
- 5 x alcohol-related
- 8 had incomplete training
  (3 had 0 training)
- All wore Helmets but some not fully PPE compliant



	19-Sep-11	19-Sep-10
CLASS A FATALITIES/FATALITY RATE FY COMPARISON:	**16/7.90**	**8/3.80**
FY10 FATALITIES/FATALITY RATE:	**9/4.15**	
10-YEAR AVERAGE (FY01-10) FATALITIES/FATALITY RATE:	**13.70/6.99**	

Off-Duty/Recreational Fatalities

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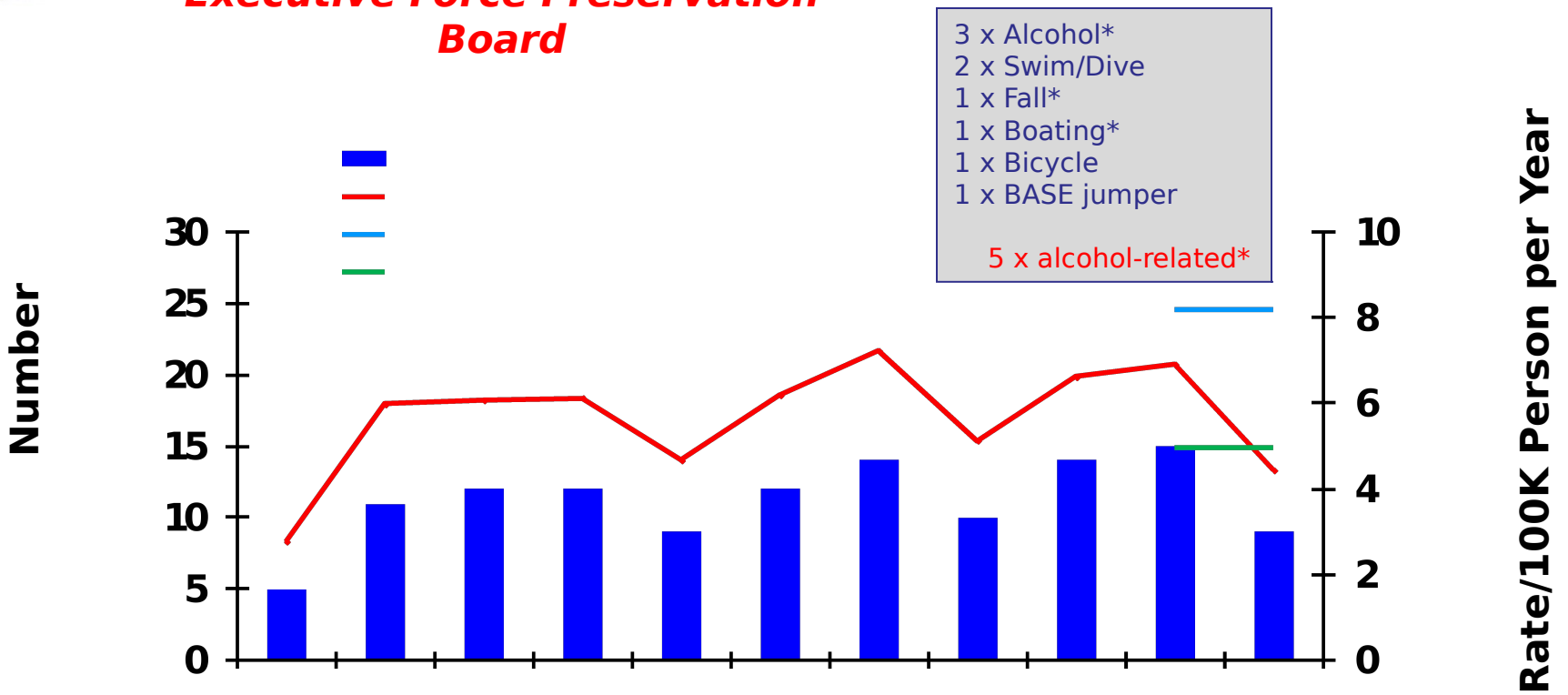
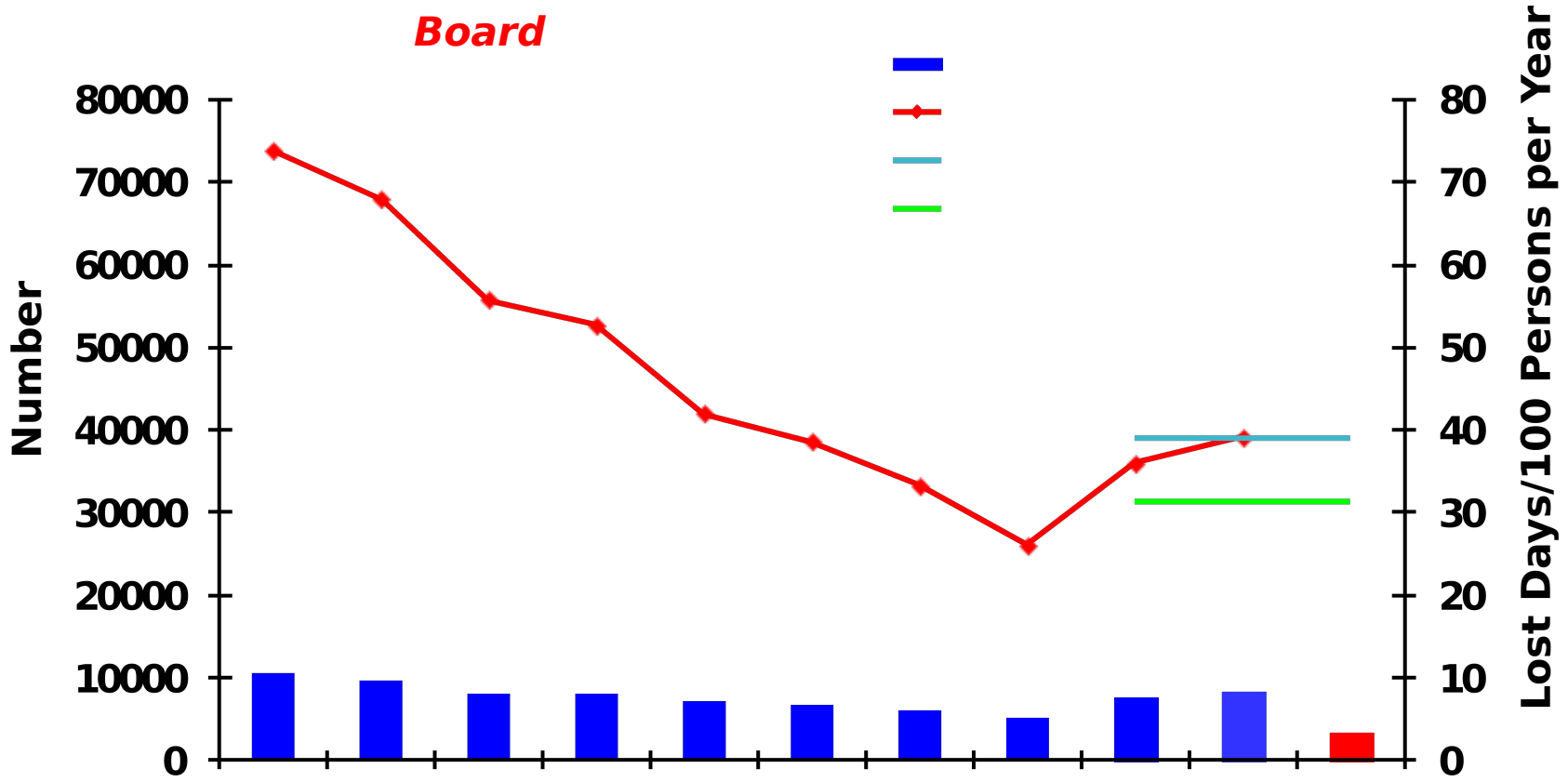


	19-Sep-11	19-Sep-10
CLASS A FATALITIES/FATALITY RATE FY COMPARISON:	9/4.44	15/7.13
FY10 FATALITIES/FATALITY RATE:	15/6.92	
10-YEAR AVERAGE (FY01-10) FATALITIES/FATALITY RATE:	11.40/5.77	

Civilian Lost Work Day Rate

Executive Force Preservation Board



Jul 10		27 Jul 11	28
36.48	LOST WORK DAY FY RATE COMPARISON :	39.14	
	FY10 LOST WORK DAY RATE :	36.00	
	5-YEAR AVERAGE (FY06-10) LOST WORK DAY RATE :	34.96	

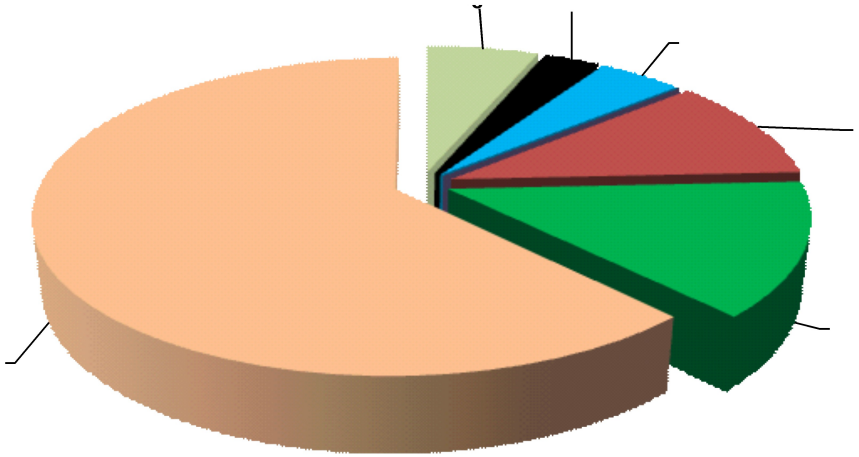
Safety Division Assessment

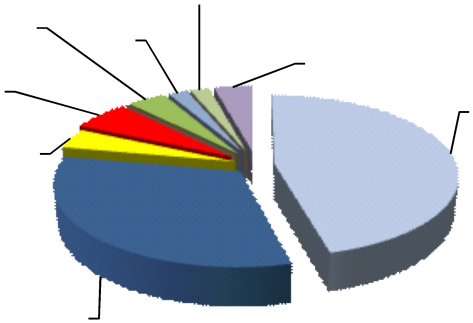
USMC FY11 Mishap Fatalities

Executive Force Preservation

66 Total
Non-Combat Fatalities
(Data through 20 Sep 2011)

Not-reflected:
17 IRR/SMCR off-duty fatalities





USMC FY11 Off-Duty Fatalities (50)

USMC FY11 On-Duty Fatalities (16)

SD Assessment

- Ground On-Duty Class A mishaps have decreased 44% in FY-11 from FY-10.
- Aviation Class A Flight, Air-Ground and Flight Related Mishaps are up over last year.
- PMV Mishaps (Overall, cars & pedestrian) are not significantly statistically different in FY-11 than FY-10. Motorcycle fatalities have nearly doubled since last year.
- Recreational Off-Duty mishaps have decreased 40% in FY-11 over FY-10.
- Civilian Lost Workday Rate (LWDR) is continuing on the same track as FY-10, an approximately 39% increase from FY-09; still a 51% decrease from the baseline of FY-02.

SD Assessment: Operational Safety

Executive Force Preservation Board

- Class A Tactical Vehicle fatalities show a 50% decrease from FY-10 to FY-11.
  - Success due to improved survivability and restraints, wider use of risk management concepts, and strict adherence to proven TTPs.
  - Engaged leadership, training & awareness remain key components in mishap reduction.

- Aviation safety trending in wrong direction for first time since 2007; no clear commonalities in this year's mishaps.
  - Currently at 6 flight mishaps with 4 fatalities & a rate near 2.5, an increase from 1.46 at the close of FY-10.
  - Two Class A FRMs & two Class A AGMs this FY, resulting in 2 fatalities.
  - First fatality from an Aviation Ground Mishap (AGM) in 10 years.
  - Had gone 253 days w/o a flight mishap & 517 w/o an aviation fatality.
  - Key contributor to success is engagement by leaders at all levels of Marine Aviation and adherence established standards.

SD Assessment: Alcohol & Seat Belts

- Alcohol use and failure to wear seat belts remain central to the loss of life in PMV-4 mishaps.
- Of 50 off-duty fatalities, 20 (40%) were alcohol-related in FY-11 (5 Rec & 15 PMV).
- No real improvement in trend of alcohol as a factor in fatalities.
- Of 23 PMV-4 Class A fatalities in FY-11, 7 fatalities (30%) were directly related to non-use of seat belts

- Of 16 Class A motorcycle fatalities, all riders wore helmets but some were not completely PPE compliant (gloves/boots/long pants), 8 were not completely trained IAW Marine Corps policy & 5 were alcohol-related.

Alcohol-Related Off-Duty Fatalities

Executive Force Preservation Board

FY11	**9 Rec/Off-Duty fatalities in FY11** (40% decrease from FY10) **5 of 9 rec/off-duty fatalities in FY11 were alcohol-related** (55% decrease from FY10) - 3 fatalities from excessive alcohol consumption - 1 boating fatality with alcohol as a factor - 1 fall from roof after drinking alcohol **15 alcohol-relate** **20 Alcohol-related Fatalities in FY11TD**	24 Jul 11 – 2ndLt fell from a boat and drowned in the Perdido River. 28 May 11 – PFC died after falling 17 stories from a hotel. 5 Jan 11 – Cpl found dead at home while on leave. 28 Dec 10 – SSgt found dead in his driveway by neighbors. 31 Oct 10 – LCpl found unconscious near barracks duty desk.
FY10	**15 Rec/Off-Duty fatalities in FY10** (7% increase from FY09) **11 of 15 rec/off-duty fatalities in FY10 were alcohol-related** (83% increase from FY09) - 7 fatalities from excessive alcohol consumption - 1 boating fatality with alcohol as a factor - 2 firearm related fatalities; alcohol a factor in both - 1 fall from roof after drinking alcohol **11 alcohol-related PMV fatalities in FY10** **22 Alcohol-related Fatalities in FY10**	5 Sep 10 - Sgt died after night of drinking. 8 Jul 10 - Cpl died from combined ingestion of drugs and alcohol. 5 Jun 10 - Cpl fell from roof after drinking with fellow Marines. 9 May 10 - Pvt mishandled .45 pistol and shot in chest. 2 May 10 - Sgt found deceased at home. 3 Apr 10 - Cpl died in a boating mishap after hitting head on a bridge. 28 Mar 10 - Cpl drinking with other Marines and found unresponsive. 14 Mar 10 - Sgt died from combined ingestion of drugs and alcohol. 24 Dec 09 - Pvt found unresponsive after night of drinking. 7 Dec 09 - LCpl died from combined ingestion of drugs and alcohol. 6 Dec 09 - Cpl died from accidental gunshot to chest.
FY09	**14 Rec/Off-Duty fatalities in FY09** (27% increase from FY08) **6 of 14 rec/off-duty fatalities in FY09 were alcohol-related** (50% increase from - 4 fatalities from excessive alcohol consumption **21 Alcohol-related Fatalities in FY09**	03 May 09 - Pvt found dead at a friend's home after night of drinking. 27 Jun 09 – PFC drowned while on camping trip. 14 Jun 09 - Cpl died in a recreational swimming mishap. 14 onsumption. 12 Oct 08 - PFC died from excessive alcohol consumption. **18 Alcohol-related Fatalities in FY08**

Command Safety Assessments (CSA)

Executive Force Preservation Board

- Command Safety Assessments (CSA) conducted by SD at all major commands and installations since 2008.
- Supports OSD requirements for self-evaluation through a Occupational Safety and Health Management System.
- Positive Trends
  - Significant process improvement across the Marine Corps
  - Standardization of written programs & annual internal program management review and associated analysis of trends, hazards and issues
- Trends requiring attention (missed opportunities)
  - Safety inspections and assessments of subordinate units are not universally conducted (identification of potential mishap locations, a leading indicator)
  - Reporting and recording of less than fatal mishaps (loss of valuable LL without the death)
  - Safety training of supervisors (awareness breeds better compliance)
  - Command Safety Councils not established (Lost opportunity to express his requirements of program to senior staff)
  - Safety department C2 (alignment as special staff)

SD Assessment: Reporting

Executive Force Preservation Board

- 100% Reporting of Class A mishaps, but we have a culture of severe under-reporting of Class B and C mishaps.
- Navy-Marine Corps Public Health Center data reconciled with Web Enabled Safety System (WESS) data reveals only 10% of injuries reported to Medical are actually reported to supervisors as mishaps.
- Safety Division and Naval Safety Center actions
  - Streamlining & supporting investigative process
  - Improving WESS for ease of use; communicating the fixes to the fleet
  - Improving connectivity between WESS & medical reporting systems
- Commander actions to increase reporting and reduce mishaps
  - Appoint high-quality safety managers (knowledgeable self-starters who will contribute immediately).
  - Ensure training and continuity for your safety professionals.
  - Meet with safety professionals regularly.
  - Encourage self-reporting of mishaps during new-join briefs.

SD Assessment: Class B and C

Executive Force Preservation Board

- Slight improvement in reporting of Class B and C mishaps.
- Class B & C recreational mishaps trending down because of better risk management by individuals.
- Currently an uptick in Class B PMV mishaps, but Class Cs are trending down.
- Long-term improvements in seatbelt use have prevented many Class B & C mishaps from being Class A mishaps.
- Recent improvements in motorcycle safety training and PPE use have had a similar result.
- Continue to stress accurate reporting of Class B & C
  - Capture definitive trends and develop effective mitigation strategies.
  - Capture and use lessons learned without experiencing the death.

SD Assessment: Civilian Lost Work Days

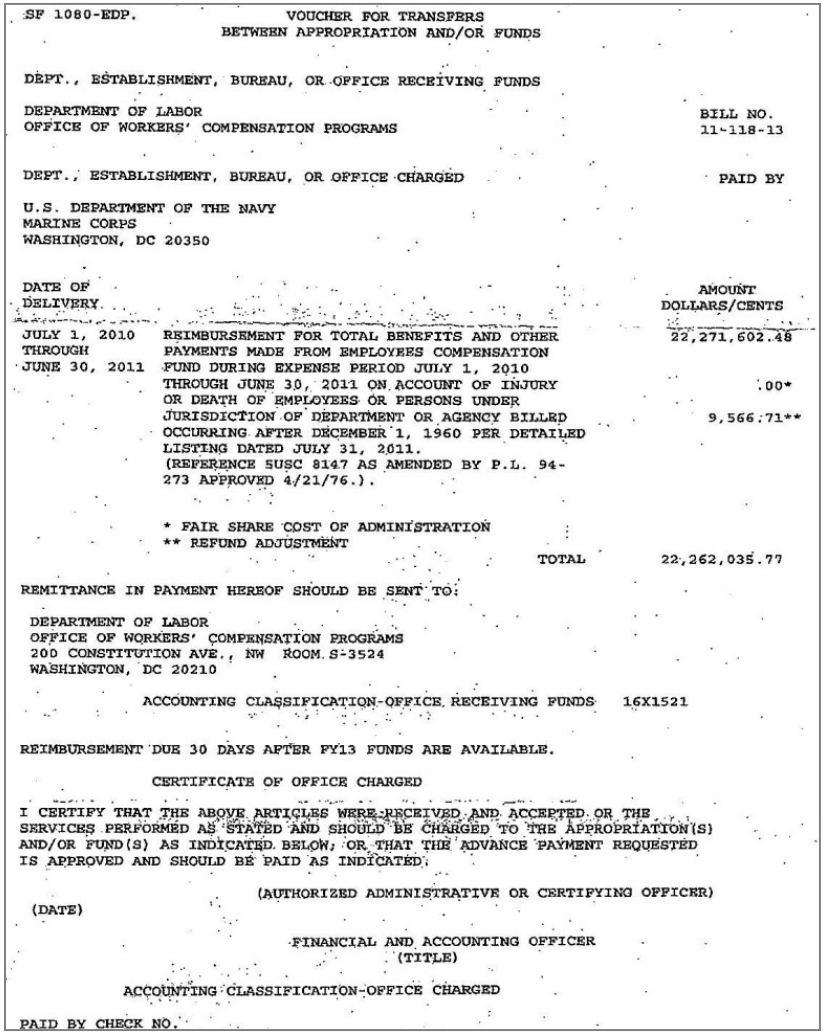
Executive Force Preservation Board

- Lost Workday Rate is 39.14 lost workdays per 100 workers per year

- Equals Workers Comp Claims
  - Total DoN Compensation Bill mailed from Secretary of Labor to SECNAV: $214,199,876.14
  - Marine Corps cost: $22,271,602.48

- HR Case Management—returning workers to work saves money.

- Recommend regular case management reconciliation & return to work planning.
  - Injury Compensation Program Administrator (ICPA) briefs the commander.



SF 1080-EDP. VOUCHER FOR TRANSFERS BETWEEN APPROPRIATION AND/OR FUNDS

DEPT., ESTABLISHMENT, BUREAU, OR OFFICE RECEIVING FUNDS

DEPARTMENT OF LABOR
OFFICE OF WORKERS' COMPENSATION PROGRAMS

BILL NO.
11-118-13

DEPT., ESTABLISHMENT, BUREAU, OR OFFICE CHARGED

PAID BY

U.S. DEPARTMENT OF THE NAVY
MARINE CORPS
WASHINGTON, DC 20350

DATE OF DELIVERY		AMOUNT DOLLARS/CENTS
JULY 1, 2010 THROUGH JUNE 30, 2011	REIMBURSEMENT FOR TOTAL BENEFITS AND OTHER PAYMENTS MADE FROM EMPLOYEES COMPENSATION FUND DURING EXPENSE PERIOD JULY 1, 2010 THROUGH JUNE 30, 2011 ON ACCOUNT OF INJURY OR DEATH OF EMPLOYEES OR PERSONS UNDER JURISDICTION OF DEPARTMENT OR AGENCY BILLED OCCURRING AFTER DECEMBER 1, 1960 PER DETAILED LISTING DATED JULY 31, 2011. (REFERENCE SUSC 8147 AS AMENDED BY P.L. 94-273 APPROVED 4/21/76.).	22,271,602.48
		.00*
		9,566.71**
	* FAIR SHARE COST OF ADMINISTRATION	
	** REFUND ADJUSTMENT	
	TOTAL	22,262,035.77

REMITTANCE IN PAYMENT HEREOF SHOULD BE SENT TO:

DEPARTMENT OF LABOR
OFFICE OF WORKERS' COMPENSATION PROGRAMS
200 CONSTITUTION AVE., NW ROOM S-3524
WASHINGTON, DC 20210

ACCOUNTING CLASSIFICATION-OFFICE RECEIVING FUNDS 16X1521

REIMBURSEMENT DUE 30 DAYS AFTER FY13 FUNDS ARE AVAILABLE.

CERTIFICATE OF OFFICE CHARGED

I CERTIFY THAT THE ABOVE ARTICLES WERE RECEIVED AND ACCEPTED OR THE SERVICES PERFORMED AS STATED AND SHOULD BE CHARGED TO THE APPROPRIATION(S) AND/OR FUND(S) AS INDICATED BELOW; OR THAT THE ADVANCE PAYMENT REQUESTED IS APPROVED AND SHOULD BE PAID AS INDICATED.

(AUTHORIZED ADMINISTRATIVE OR CERTIFYING OFFICER)

(DATE)

FINANCIAL AND ACCOUNTING OFFICER
(TITLE)

ACCOUNTING CLASSIFICATION-OFFICE CHARGED

PAID BY CHECK NO.

SD Assessment: Climate Surveys

- Ground Climate Assessment Survey System (GCASS).
  - Requirement (MCO 5100.29B) for Ground commanders within 90 days of assuming command and annually, thereafter.
  - Aviation survey requirements from OPNAVINST 3750.6R remain.
  - Units conduct aviation or ground survey, not both
- Assortment of targeted surveys
  - Battalions and Squadrons use Ground Climate Assessment
  - Regiments and Groups use the Higher Headquarters survey
  - Additional Surveys for PMV, Motorcycles, Rec and Drinking & Driving
  - Higher Headquarters aggregation tool to provide aggregate view of subordinate units' safety climate is underused.
- Increased survey use over past 3 months.
- Growing library of best practices and mitigation suggestions through Interventions and Issue Papers on web site.

WWW.SemperFiSurveys.org

Questions & Discussion

Break

FY-12 Alcohol Campaign and Alcohol–Related Briefs

- Alcohol Campaign
- Alcohol Abuse and PTS (HS)
- CSACC Analysis (IGMC)
- Alcohol & Substance Abuse/DUI & CSACC (MF)
- Alcohol Incident Update (JA)
- “That Guy” (SD)

FY12 Alcohol Campaign

Executive Force Preservation Board

- Continue to breakdown Stovepipes & Synchronize efforts across the Headquarters with Safety, Health Services, Public Affairs, Semper Fit, Marine & Family Programs, etc.
- Some components of the Alcohol Campaign will come from the approved recommendations and decisions during EFPB briefs & discussions.
- Intent is to finish this EFPB with a framework for a campaign to reduce alcohol-related incidents, reduce mishaps, and reduce binge drinking.

Potential Alcohol Campaign Components

Executive Force Preservation Board

- PTS/Alcohol linkage Recommendations
- CSACC Change Recommendations
- Judge Advocate Recommendations
- Engaging bystanders…
- Drinking responsibly vs. Drinking as a Sport
- Wider & Synchronized “That Guy” Implementation
- Establishment of Speakers’ Bureau
- Continued Force Preservation Councils and promulgation of best practices.
- Complementary Surveys
- Leadership videos, PSAs & Social Media

Alcohol Abuse and Linkage to Post Traumatic Stress

RDML M. H. Anderson
Health Services (HS)

Dr. Keita Franklin
Marine & Family Programs (MF)

CSACC Analysis

Col Tim Ott

Director, Readiness Division
IGMC

Alcohol & Substance Abuse

DUI & CSACC Relationship

Dr. Keita Franklin

Marine & Family Programs (MF)

Alcohol Incident Update

LtCol Leon Francis
Head, Military Justice Branch
Judge Advocate Division (JA)

"That Guy" Campaign

Col Paul Fortunato
Director, CMC Safety Division

Alcohol Initiatives & Discussion

- Best Practices to Control Binge Drinking & Alcohol Abuse
- Command Climate & Alcohol Abuse Discussion
- Alcohol Campaign Discussion

Working Lunch

Force Preservation Council Update & Discussion

Col Paul Fortunato
Director, Safety Division

Force Preservation Councils (FPC)

Executive Force Preservation Board

- 24th EFPB required all O-5 commands to conduct FPCs.
- Requirement codified in MARADMIN 240/11.
- MARFORs, MEFs, and MCIs report positive progress via safety managers.
  - Safety Manager pre-EFPB meeting 2-3 August 2011
  - MARFOR update on FPC execution.
  - Confusion on the requirement for certain O-6 commands.
- FPCs can support Alcohol Campaign:
  - Identifying at-risk Marines.
  - Targeting Bystanders ISO alcohol & substance abuse, suicide and other high-risk behavior.
- Continue to share best practices.
- Recommend requirement include all O-6 Commands.

Marine Corps Leadership Development Program

Mr. Jeff Bearor
Executive Deputy, TECOM

Behavioral Health Advisory Committee (BHAC)

Dr. Keita Franklin
Marine & Family Programs (MF)

Member Topics

Stress Inoculation

II MEF

Tasker Review

Executive Session

Executive Force Preservation Board

Break